

For Immediate Release

May 19, 2010

Carthage, NC. On May 17, 2010, the Board of Commissioners adopted an amendment to the County of Moore's Personnel Policy, Article VII, Section 9. The amendment eliminated the policy for Longevity Pay which was a benefit paid to employees with 3 or more years of service with the County. This benefit was based upon years of service and annual salary. In place of Longevity Pay, the Commissioners adopted a Service Pay policy which is a benefit paid to employees with 10 or more years of service, and is based upon the employee's annual appraisal score and years of service. The new benefit is designed to reward long term employees for commendable and exceptional performance. This Board action is a policy change and does not address funding. The Commissioners will decide each budget year whether to fund Service Pay. At this time no decisions have been made to fund Service Pay for this upcoming year.

On May 3, 2010, the Board of Commissioners adopted a hiring freeze effective immediately through June 30, 2011. The hiring freeze is qualified in that any position considered critical to the mandates and/or core mission of the County will be submitted for review to the Board of Commissioners by the County Manager. At the time the Commissioners made this decision, the County had several critical, vacant positions. At the May 17th Board of Commissioners meeting, the County Manager requested the Board consider approving filling these vacancies.

None of these positions are new.

The vacancies approved were a federally funded position in the Health Department, a Social Worker position in Adult Protective Services in the Department of Social Services, a Water Pollution Control Plant Operator, a Lead Maintenance Technician and a Lead Custodial Worker position. Each of these positions had been funded in the FY 09-10 budget adopted in June 2009, but became vacant within the last few months.

For additional information contact Denise Brook at the Human Resources Office 910 947-6362 or Eli Arroyo-Allen at the County Manager's Office 910 947-6363.

